

No. EDN-H (25) B (15)-Internal/2020

Directorate of Higher Education,
Himachal Pradesh.

Dated: Shimla-171001, the

07 MAR 2025

To

1. All the Deputy Director Hr. Education, Himachal Pradesh.
2. All the Principals, Govt. Colleges in the Himachal Pradesh.
3. The Group Commander, NCC Group Head Quarters, Shimla-4, HP.
4. Chief Librarian, Central State Library-Solan, Himachal Pradesh.
5. Chief Librarian, State Library & All District Libraries, Himachal Pradesh.

Subject: Information regarding willful absence /FIRs registered against employees.

Memo:

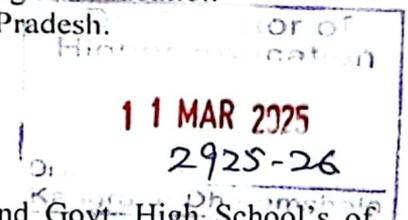
It has come to the notice of the undersigned that some service matters regarding release of pensionary benefits of employees(teaching/non-teaching) who were willfully absent from their duties since a long time are being received in this Directorate. Such cases are causing financial burden to the Govt. exchequer as the Department could not take appropriate disciplinary action against them due to non-reporting of such cases by the Controlling Authorities well in time to this Directorate. Consequently, the Department has to face unavoidable financial burden in r/o employees who were not serious about their duties.

In this context, the undersigned has taken a serious view on such cases and you are therefore directed to keep an eye about the absence/ long leaves of employees working under your control in future and the delinquents must be reported to this Directorate well in time to avoid unwanted situations/financial burden on Govt. exchequer in future.

You are further directed to report the cases of willful absence/absconding employees till date to this Directorate. In addition to this, current status of FIR's registered/pending against employees working under your control be also supplied to this Directorate immediately, so that disciplinary proceedings could be initiated against the defaulters well in time. If such cases are received at the later stage, you will be held fully responsible for such lapse and action as warranted under relevant rules will be initiated against you.


Director Higher Education
Himachal Pradesh.

No.EDN-KGR-E-7 /(FIR) 2024-25
Office of the Deputy Director of Higher Education,
Kangra at Dharamshala. Dated:



Copy forwarded to: -

- 1) All the Principals/Headmasters of Govt. Sen. Sec. School's and Govt. High School's of Distt. Kangra are directed to follow the above instructions and supply the information of any employees (i.e. All Category) who is wilful absent/absconding and against whom FIR is registered to this office well in time.
- 2) I.T.in-charge (internal) to upload this on website.


Deputy Director of Higher Education
Kangra at Dharamshala.