

Dated Shimla-171002, the 02/05/2025

From: The Principal Secretary (Finance) to the Government of Himachal Pradesh.

To: All the Administrative Secretaries to the Government of Himachal Pradesh, Shimla-2.

Subject: Regarding annual increment which fell due on post next day of retirement, after one year full service for the purpose of pensionary benefits.

Sir/Madam,

I am directed to refer to the subject cited above and to say that many retirees of various Department/ Boards/ Corporational PSUs/ Autonomous Bodies are claiming the benefits of annual increment, which fell due on next day of retirement for the purpose of pensionary benefits by filing court cases on the strength of the judgment dated 15.09.2017 passed by the Hon'ble High Court of Judicature at Madras in W.P No. 16792 of 2017 which was upheld by the Hon'ble Supreme Court vide judgment dated 23.07.2018 in SLP (Civil Diary No. 22283/2018). The operative part of the judgment dated 15.09.2017 passed by the Hon'ble High Court of Judicature at Madras is as under:-

7. The petitioner herein had completed one full year service as on 30.06.2013, but the increment fell due on 01.07.2013, on which date he was not in service. In view of the above judgment of this Court, naturally he has to be treated as having completed one full year of service, through the date of increment falls on the next day of his retirement. Applying the said judgment to the present case, the writ petition is allowed and the impugned order passed by the first respondent-Tribunal dated 21.03.2017 is quashed. The petitioner shall be given one notional increment for the period from 01.07.2012 to 30.06.2013, as he has completed one full year of service, though his increment fell on 01.07.2013, for the purpose of pensionary benefits and not for any other purpose. No costs.

The Hon'ble High Court of H.P. is also ordering for granting similar benefits to the petitioners on the analogy of above judgment.

Contd...2/-

Now it has been decided by the Government that the Administrative Departments will settle such cases at their own level by granting the benefits of notional increment for pensionary benefits only.

Yours faithfully,

Special Secretary (Finance) to the Government of Himachal Pradesh

No. Shiksha-III (10) (1)-2/2022 (Increment)
Directorate School Education
Himachal Pradesh
(10+2 Branch)

Directorate of School Education

17 JUL 2025

Himachal Pradesh, Shimla-171002

- Encls. Number given dated Shimla-171001, the
- Copy for information & necessary action to:-
1. The Accountant General, A&F, Govt of Himachal Pradesh, Shimla-2.
 2. The Principal Secretary Education to the Govt. of Himachal Pradesh Shimla-171002.
 3. All the Dy. Director School Education Himachal Pradesh to settle the cases after observation of all codal formalities.
 4. All the DDO's School Education Himachal Pradesh to settle the cases after observation of all codal formalities.

Director School Education
Himachal Pradesh

Deputy Director of
School Education (Sec)

25 AUG 2025

Dispatch No. 9412
Kangra at Dharamshala

Encls. No. EDNKGR (A-5) 2025
To the Dy. Director of School Education (Secondary)

Copy to: 1) All the Principals/ Headmaster in distt Kangra are hereby directed to follow the instructions contained in this letter.

2) office copy.

Dy. Director of School Education (Sec.)
Kangra at Dharamshala.