

No.: EDN(SE)-H(10)A(4)-11/2025
Directorate of School Education
Himachal Pradesh, Shimla-171001

Dated Shimla-1

the

November, 2025

Diary No. Kangra at Dharamshala
9269
12 NOV 2025
Deputy Director of School Education (Sec)

1. All the Deputy Director of School Education (Secondary)
In Himachal Pradesh
2. All the Deputy Director of School Education (Elementary)
In Himachal Pradesh

Subject: - Immediate circulation and strict enforcement of instructions for prevention of caste-based discrimination and atrocities in all Government and Private Schools of Himachal Pradesh (Shimla District Specific).

Sir

Please find enclosed herewith a photocopy of letter no. 1-2/2024-SC Commission-512, dated 08.10.2025 received from the Chairman, HP State Commission for Scheduled Castes on the subject cited above vide which the Commission has been taken serious cognizance of a complaint submitted by the Baba Saheb Ambedkar Welfare Society (Regd.), Shimla.

In this context, you are directed to take following actions with immediate effect under intimation to this Directorate: -

MANDATORY INSTRUCTIONS FOR IMMEDIATE CIRCULATION:

1. **Zero Tolerance Policy:** Immediately circulate a strict, non-negotiable directive to all Government and Private Schools under your jurisdiction to adopt a zero-tolerance policy against any form of caste-based discrimination or verbal abuse.
2. **Mandatory Sensitization:** Ensure that all Headmasters/Principals organize a compulsory orientation and sensitization session for all teaching and non-teaching staff on the relevant provisions of the SC/ST (Prevention of Atrocities) Act, 1989. This must be documented.
3. **Display of Provisions:** Schools must visibly display posters or notices detailing the legal consequences of practicing untouchability or caste discrimination as per the relevant Acts.
4. **Redressal Mechanism:** Mandate the establishment of a clear, confidential and time-bound mechanism (e.g. a designated Nodal Officer or a Grievance Cell) in every school for students or parents to report instances of discrimination without fear of reprisal.

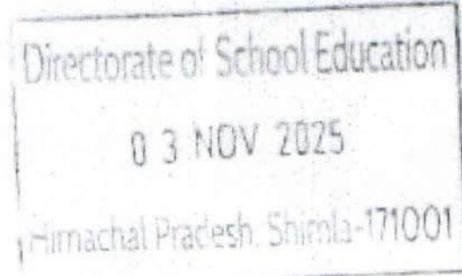
5. **Strict Disciplinary Action:** Any individual including students, teachers or administrative staff, found guilty of perpetrating such acts must be subjected to the strictest disciplinary and legal action as prescribed by law.

Encls: As above.

sdh
Additional Director (Admn.)
School Education, H.P.
November, 2025

Ends No.: even Dated Shimla-1 the
Copy forwarded to:-

1. The Chairman, HP State Commission for Scheduled Castes, Una at Rampur, District Una (H.P.) w.r.t above referred letter for information, please.
2. The Nodal Officer (IT Cell), Directorate of School Education with direction to upload the same on the departmental website and email to all concerned.
3. Guard File.



[Signature]
Additional Director (Admn.)
School Education, H.P.



Office of the Deputy Director of School Education (Secondary),
Kangra at Dharamshala.

Endst. No. EDN-KGR (Misc.) 2024

Dated: Dharamshala

Nov., 2025

Copy forwarded to:-

1. All the Principal/Headmaster of GSSSs/GHSs and Pvt. Schools of Distt. Kangra for further information and necessary compliance as per above direction.
2. I.T. incharge (internal) to upload this on website.
3. Guard file.

[Signature]
Deputy Director
School Education (Secondary)
Kangra at Dharamshala