

No.EDN(SE)-H(5)(B)7-2/2025(Court Cases)  
Directorate of School Education  
Himachal Pradesh.

Dated: Shimla-171001 the, December, 2025

ORDER

Whereas the Hon'ble High Court of Himachal Pradesh vide judgment dated 23.05.2025 in CWP No. 8580/2025 titled as Manju Devi Versus State of Himachal Pradesh and Anr directed that:-

*"In view of above submission, which is not disputed by learned Deputy Advocate General, respondents are directed to consider the representations of the petitioners afresh in accordance with law keeping in view the decision rendered in Sanjay Kumar Vs. State of HP and Ors within a period of three weeks from today. The writ petitions stand disposed of in the above terms, so also the ending miscellaneous application(s), if any."*

And whereas the Government vide Notification dated 09.08.2012 has introduced Assured Career Progression Scheme on completion of 4,9 and 14 years of service w.e.f 27.08.2009, except such categories of government employees who have been allowed three or more grade structure of pay scale under the Himachal Pradesh Civil Services (Revised Pay) Rules, 1998 and further corresponding conversion under Himachal Pradesh Civil Services (Revised Pay) Rules, 2009. The clarification issued by the Finance Department vide letter No. Fin(PR)B(7)-59/2010 dated 7.7.2014, directed that once an employee has already got three enhancements/financial up-gradations i.e. grant of progression under new or old Assured Career Progression Scheme, or promotion or any other enhancement in his entire service career, thereafter he will not be entitled for placement in next higher grade pay in the new Assured Career Progression Scheme introduced vide FD's instructions dated 9.8.2012. As per instructions issued by the Finance Department vide letter No. FIN(PR)-B(7)-64/2010 dated 26.02.2013, re-revision of pay structures with effect from 01.10.2012 for the the purpose of granting benefit under 4-9-14 and 8-16-24-32 Assured Career Progression Schemes has been decided as financial enhancement.

And Whereas in similar nature issue was also involved in LPA No. 146/2025 titled as Hardev Singh & others Vs State of H.P. & others wherein the Hon'ble Division Bench of Hon'ble High Court was pleased to decide the same on 3.6.2025 with the following observations.

1. From the above it would be clear that the issue of parity, which the petitioners were seeking for consideration also would not arise, since the state has already taken a call to keep the issue pending and has rejected the case on account of pendency of litigation.
2. In these circumstances, we are of the considered opinion that any cause as such which arose in the present appeals, have now become infructuous by virtue of the order passed in similarly situated cases. However, we leave it open to the petitioners to agitate for their grievances, if any benefit is granted at a subsequent point of time

in Hem Raj's case, in view of the final decision in Sanjay Kumar case decided by the Apex Court.

It would be apparent that if the SLP is allowed then the petitioners would not be entitled for any benefits, but if the view is sustained and the state chooses to take a different view in Hem Raj's case then it would be open to the petitioners to agitate for their grievances afresh. The Department has agitated the judgment passed by the Hon'ble High Court in CWPOA No. 5536/2020 in OA No. 6803/2012 titled as Sanjay Kumar V/s State of HP and others and filed SLP. The Hon'ble Apex Court on 02.09.2025 directed that any contempt proceedings based on the order impugned shall not proceed further.

Now therefore, I have gone through the facts and circumstances of the claim regarding benefit of ACPS on completion of 14 years of regular service is not applicable as the re-revision of pay structures with effect from 01.10.2012 for the purpose of granting benefit under 4-9-14 and 8-16-24-32 Assured Career Progression Schemes has been decided as financial enhancement and the judgment in CWPOA No. 5536/2020 in OA No. 6803/2012 titled as Sanjay Kumar V/s State of HP and others has also been assailed by way of filing SLP. Therefore claim of petitioner is considered & rejected.

May inform parties accordingly.

  
Director School Education  
Himachal Pradesh

Regd.

Smt. Manju Devi Lecturer Chemistry,  
DIET Dharamshala District Kangra Himachal Pradesh.  
No. Even Dated: Shimla-171001,

December, 2025

Copy forwarded for information and necessary action to:-

1. The Ld. District Attorney Directorate of Higher Education w.r.t. in CWP No. 8580/2025 titled as Manju Devi Versus State of Himachal Pradesh and Anr.
2. The Deputy Director School Education (Secondary) District Kangra Himachal Pradesh.
3. Guard File.

Directorate of School Education  
09 DEC 2025  
Himachal Pradesh, Shimla-171001

  
Director School Education  
Himachal Pradesh

**Endst.No-EDN-KGR(A-5)/2024-**  
**Office of the Deputy Director of School Education (Sec)**  
**Kangra at Dharamshala**

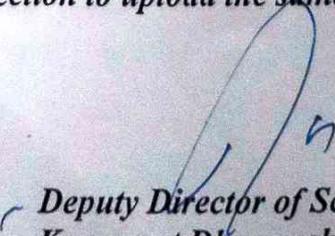
**Dated: Dharamshala**

**Feb, 2026**

**Deputy Director of  
School Education (Sec)**  
**13 FEB 2026**  
**Dispatch No. 19986-87**  
**Kangra at Dharamshala**

**Copy forwarded to:-**

1. **The Principal DIET Dharmashala Distt. Kangra for further n/action please.**
2. **In -charge IT with the direction to upload the same on the website**
3. **Guard file.**

  
**Deputy Director of School Education (Sec)**  
**Kangra at Dharamshala**