

No. EDN-HE(1)B(6)1/2025-Supdt. Gr.II
Directorate of Higher Education
Himachal Pradesh

Dated: Shimla-1 the

Feb. 2026

To

All the Principals, Govt. Colleges/Govt. Skt. Colleges, Himachal Pradesh
All the Deputy Director Higher Education, Himachal Pradesh
All the Deputy Director School Education, Himachal Pradesh

Subject:-

Regarding reservation in promotion to the post of superintendent Gr.-II and Supd Gr.I on notional basis as per directions of Govt. to the persons with disabilities.

On the subject cited above, it is brought to your kind notice that representations in r/o ministerial staff are being received in this Directorate regarding granting of promotion on notional basis to the post of Supdt. Gr.II and Supdt. Gr.I to the persons with disabilities.

In this connection, it is informed that Govt. of H.P. vide letter No. PER(AP)-C E(3)-2/2020-II dated 27.08.2024(copy enclosed) has issued instructions regarding grant of reservation in promotion to the persons with benchmark disabilities(PwDs) w.e.f. 30.06.2016. The extent of reservation in promotion may be in accordance with the relevant provisions contained in the PwD Act 1995 and RPwD Act 2016. Further, this benefit may be extended after holding review DPC as per the extant instructions issued by the Department of Personnel on the subject. In case the PwD employees are found eligible and suitable for promotion from any date subsequent to 30.06.2016, then the benefit of reservation in promotion may be extended to them from the date they become eligible for promotion.

In view of the above, option are being called on prescribed Proforma from the persons with disabilities along with disabilities certificates issued by the competent authority. These instructions may be brought to the notice of all the staff working under your control and supply the consolidated information on prescribed Proforma in r/o desired applicants to this Directorate for taking further necessary action.

Enls. As above.

Endst. No.even dated Shimla-171001

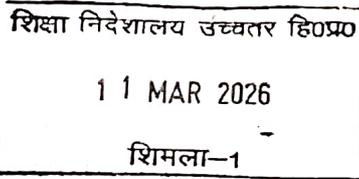
Copy for information and further necessary action to:

1. The In-Charge IT Cell to upload the same on departmental website(Internal).
2. Guard file.

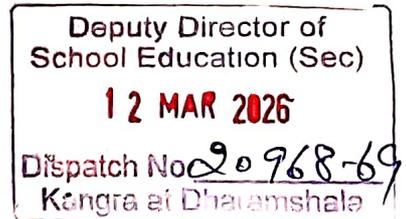
Jt. Director Higher Education(C)
Himachal Pradesh

Feb. 2026

Jt. Director Higher Education(C)
Himachal Pradesh



Office of the Deputy Director of School Education (Sec.)
Kangra at Dharamshala.



Endst.No.EDN-KGR-E(2) 2024-25

Dated: March, 2026

Copy forwarded to: -

- 1) All the concerned Principals of Govt. Sen. Sec. School's of Distt. Kangra for further necessary compliance as per above direction.
- 2) I.T.in-charge(internal) to upload this on website.

Deputy Director of School Education (Sec.)
Kangra at Dharamshala.

PROFORMA-I

To be submitted by an individual through the Head of the Institution concerned(in duplicate)

1.	Seniority No. as Supdt. Gr.II/Gr.I	
2.	Category(Gen./SC/ST)	
3.	Name of employee (as per service record) and Moile No.	
4.	Category of disabilities (VI, HI, OH and multiple disabilities)	
5.	Present place of posting and District	
6.	Post held at present	
7.	Date of birth	
8.	Date of appointment	
9.	Date of Promotion as Supdt. Gr.II/Gr.I	
10.	Status of Integrity(Vigilance/Deptt. Inquiry)	
11.	Whether Ex- Servicemen(Yes/No)	
12.	Permanent Address	
13.	PMIS Code	

I do certify that all above particulars are correct.

Signature of Applicant

All the above particulars are true and correct hence verified.

Signature of Head of Institution

Distt. _____ H.P.