

No. EDN-(SE)-H(5)-B(1)-7/2025-Contract-emoluments
Directorate of School Education
H.P. Shimla-1

Feb., 2026

Dated: Shimla-171001 the

To

All the Dy. Directors of School Education (Secondary & Elementary),
Himachal Pradesh

Subject: >

Clarification regarding revised pay scale to the contract teachers w.c.f. 01.01.2016
till regularization.

With reference office orders issued by this Directorate in r/o all categories of teachers in light of COPC No. 722/2024 in CWP No. 2056/2023 Ghanshyam Dass Vs State & CWP No. 7224/2024 titled as Yashwant Kumar & Ors. Vs State vide which it has been directed to fix the pay of the petitioners for the period, they served on contract basis at the minimum of revised pay band+Grade Pay alongwith such hike, to which, they are entitled to in terms of revised notification from 01.01.2016 to till their regularization subject to the final outcome of LPA as per Hon'ble High Court orders, now many clarifications are being received from various quarters regarding fixations of these teachers, it therefore directed that these teachers be fixed equal to 60% (sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of the employees, appointed/working on a regular basis i.e. in accordance to the Finance Department Office Memorandum No. Fin(C)-B(7)-2/2021 dated 12.01.2022.

It is therefore directed to take further n/a accordingly.

Director School Education
Himachal Pradesh

Feb., 2026

Endst. No. Even

Dated Shimla-171001

Copy forwarded for information and necessary action to:-

1. The Branch Supdt. Legal Cell (Secondary), Directorate of School Education, HP, Shimla-1.
2. The Branch Supdt. E-I/E-II/E-III/E-IV Branch, Directorate of School Education, HP, Shimla-1
3. The DA dealing with Pay Fixation Seat (Internal), Directorate of School Education, HP, Shimla-1
4. Guard File

Directorate of School Education

28 FEB 2026

Himachal Pradesh, Shimla-171001

Director of School Education
Himachal Pradesh

Endst.No-EDN-KGR(A-5)P.Fix/2025-
Office of the Deputy Director of School Edu.(Secondary)
Kangra at Dharamshala

Dated: Dharamshala

09th March, 2026

Deputy Director of
School Education (Sec)

03 MAR 2025

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Copy forwarded to:-

1. All the Principals GSSS Distt.Kangra for further necessary action please.
2. Guard file.

Deputy Director of School Education (Sec)
Kangra at Dharamshala