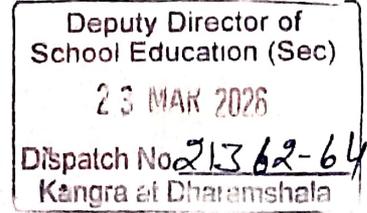


No:EDN-KGR(A-5)Pay Fixation/2025-26
Office of the Deputy Director of School Education(Sec)
Kangra at Dharamshala



Dated: Dharamshala Mar 2026

To

All the Principals/Headmasters,
GSSS/GHS in Distt Kangra HP.

Subject:

Regarding grant of "**Special increments**" to the '**C&V Drivers and class IV**' Categories and clarification thereof

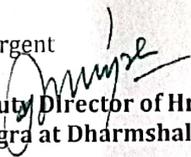
Memo,

The Govt of HP had sought clarification regarding 20 years special increment in r/o C&V Drivers and class IV Categories, In reply of which the Government of HP, Department of School Education vide letter No EDN-C-B(15)17/2022 dated 20.02.2026 and further endorsed by the Director of School Education HP Shimla-01 on dated 22.02.2026, on the subjected above, the Finance(Regulation) Department has advised as under:-

" Examined in consolation with the Finance(Pat Revision) Department. It is observed that the Finance(Pat Revision) Department had issued notification dated 27.09.2012 whereby it was ordered that C&V Teachers, Drivers and all Class-IV employees shall continue to get special/additional increment after putting in 20 years of regular service under the HPCS(Category/Post wise) Rules,2012 .After the inception of HPCS(RP) Rules, 2022 notified on 03.01.2022 the Rule 14 i.e the " Overtrading effect" of which provide that the provisions of all previous pay rules including the category/post wise rule, 2012 shall not save as otherwise provided in these rule apply to the cases where the pay is regulated under these rules to the extend they are inconsistent with Pay Rules, 2022.

So, You are hereby directed that all the cases of, Class IV categories to whom one special increment has already been granted after completion of 20 years of regular service shall be reviewed & withdrawn immediately in accordance with above instructions. Compliance report to be furnished to this office within 15 days positively.

This may be treated as most urgent


Deputy Director of Hr. Education,
Kangra at Dharmshala.

Endst.No. Even Dated: Dharmshala

Copy to

1. The Director of Higher Education HP Shimla for information please. .
2. The Director of school Education HP Shimla for information please.


Deputy Director of Hr. Education,
Kangra at Dharmshala