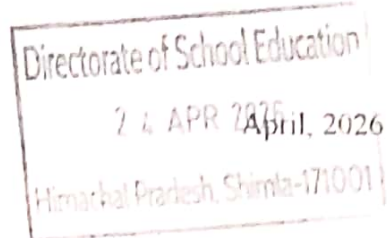


EDN-(SE)-II (12)-2025-26 (Restructuring of School Complex)
Directorate School Education
Himachal Pradesh, Shimla-1

Shimla-1 dated



To

1. All the Deputy Directors School Education (Secondary)
2. All the Principals of Complex GSSSs in HP

Subject: **Regarding Deputations of Teachers to without Teacher/Single Teacher Primary Schools-Responsibility of the Complex School Principals**

Memo,


It has come to the notice of undersigned that despite detailed guidelines issued vide letter dated 23 09.2025, there are many Primary schools without Teacher and many Primary Schools having large enrolment but with single teacher only. Moreover, it has also been observed that only JBTs are being sent on deputation and the services of C&V/TGTs/Lecturers are not being used for such stop gap arrangements despite their availability in larger number within the complex. This has further converted many Two Teacher Primary Schools into Single Teacher Schools and the number of such single Teacher School is rising. Although many posts of teachers of various cadre are lying vacant, still we have sufficient manpower in place if properly managed. The pupil teacher ratio in our State is among the best in the country. The PTR at Primary School Level is 12, at Middle School Level is 7, at High School Level is 8 and at Senior Secondary level is 11. With such a good PTR and after placing all kinds of Schools under the administrative control of the Complex School Principal, there cannot be any justification for any school remaining without teacher or a large enrolment school remaining with single teacher. The only reason which can be assigned for such a bad management of manpower within the complex is that the concerned complex Principal has not understood the Complex School Concept & its guidelines properly or he/she does not own the responsibility of Primary Schools.

The spirit behind the concept of Complexes is sharing of resources and among all the resources required for quality education the most important is the teaching staff. The principal has to accept that he is equally responsible for the learning levels of all the students within the complex irrespective their classes whether primary,

secondary or senior secondary. In view of this and in pursuance of para 3.3 of the Complex School Guidelines dated 23.9.2025 the following directions are being issued

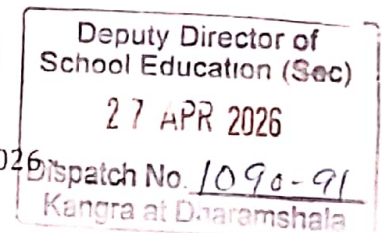
1. The Principal shall ensure that no Primary School within his complex remains without teacher even for a single day.
2. It shall be ensured that no teacher is sent on deputation from such a Primary School where enrolment is more than 15 and only two teachers are posted. In such situations the teacher from C&V/TGT/Lecturer cadre should be sent on deputation to the without teacher Primary School on weekly rotation basis till a regular teacher joins there.
3. The Principal shall also make efforts to send a teacher on deputation from GMS/GHS/GSSS to such Single Teacher Primary School(s) where enrolment is good (say more than 40 students).
4. It is reiterated that for a Complex School Principal, all schools, all teachers & all students within his complex are equally important and there is no scope for any preferential/biased treatment towards any particular category of school or particular cadre of teacher or particular class of students within his complex. He is Principal & head of the entire complex and not only of the Senior Secondary School where he is posted.

All Principals shall ensure compliance of these instructions in letter and spirit and any lapse in this regard shall be viewed seriously

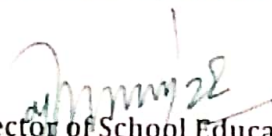

Director School Education
Himachal Pradesh

Endst. No. EDN-KGR G-7 (Complex) 2025/
Office of the Deputy Director of School Education (Secondary)
Kangra at Dharamshala.
E mail Address ddhekangra3@gmail.com
Dated Dharamshala - 176215
Copy to:-

27-04-2026



01. The Director of School Education H.P. Shimla-1 for information please.
02. All the Principals of Complex Govt. Sr. Sec. Schools of District Kangra for strict compliance
03. Guard File.


Dy. Director of School Education (Sec.)
Kangra at Dharamshala