

Directorate of School Education
20 MAY 2026
Himachal Pradesh, Shimla-171001

No.EDN-SE(6)B(7)-ACPs/2025-loose
Directorate of School Education,
Himachal Pradesh

Dated : Shimla-171001 the May, 2026

All the Dy. Directors of School Education (Secondary Wing)
Himachal Pradesh (Kangra)

Subject: Clarification regarding grant of benefit under existing ACPs (4-9-14).

In reference to Govt. letter No.EDN-B-E(5)-2/2025 dated 10.03.2026 on the subject above.

In this regard, this office had received a proposal /case from Deputy Director of School Education Solan for grant of benefit (14 years) under new Assured Career Progression Scheme (ACPS 4-9-14). The facts of the case are that incumbent was initially appointed as PET on regular basis w.e.f. 10.07.2003 and subsequently promoted as DPE w.e.f. 06.07.2009. Since the incumbent possessed M.P.Ed degree hence was also granted higher pay scale of Rs.10300-34800+4200 GP at par with Lecturer (School New) with effect from the same date of promotion as DPE i.e. 06.07.2009. Thereafter, w.e.f. 01.10.2012 the incumbent has been allowed the re-revised Grade pay of Rs 5400/-. The case was submitted to Joint Controller (F&A) at Directorate level for vetting who has raised the observations that the incumbent has already received three benefits during the service career on account of promotion, grant of higher pay scale at par with Lecturer (School New) and Re-revision of Grade pay. Wherein JC (F&A) opined that "as per the provisions of new ACPS (4-9-14) & subsequent clarifications dated 07.07.2014 & 09.09.2014 the case is not fit for granting any more benefit now. As per the opinion of JC(F&A), the benefit of promotion as well as higher pay band/grade pay allowed to the said DPE/Lecturer Physical Education (SN) from the same date i.e. w.e.f. 06.07.2009 should have been considered as two benefits whereas in past such benefits were considered to be one benefit".

In view of the facts stated above, matter was taken up with Govt. for necessary clarification, wherein the Govt. vide letter dated 10.03.2026 has advised that "matter was taken up with Finance Department who has advised as under :-

"Examined. Finance (PR) Department subscribes the views of Joint Controller (F&A) as tendered at 'x' ante."

Therefore, it has been directed to take further necessary action in the matter, accordingly as per views of Joint Controller (F&A) marked as 'x' of the letter mentioned above."

In view of above, the benefits allowed in similar cases are required to be withdrawn in accordance with the aforesaid clarification. Accordingly, all the Dy. Directors of School Education (Secondary Wing) are directed to instruct the Heads of Institutions concerned to forward the details/service books of such DPEs/lecturer Physical Education (School New) who have wrongly been granted such benefits under ACPS, to this Directorate, so that further action for re-fixation of pay of such DPEs/lecturer Physical Education (School New) could be taken after affording them a reasonable opportunity of being heard.

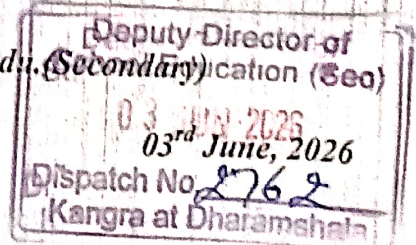
W
Director School Education
Himachal Pradesh

Endst. No Even, Dated: Shimla the May, 2026
Copy is forwarded for information and necessary action:-

1. The Secretary Education to the Govt. of H.P. w.r.t. letter No.EDN-B-E(5)-2/2025 dated 10.03.2026.
2. Guard file.

W
Director School Education
Himachal Pradesh

Endst.No-EDN-KGR(A-5)ACP/2025-
Office of the Deputy Director of School Edu.
Kangra at Dharamshala
Dated: Dharamshala



Copy forwarded to:-

1. All the Principal GSSS Distt. Kangra with the direction to go through this letter and do the needful in the matter accordingly.
2. Guard file.

7/6/26
Deputy Director of School Edu.(Secondary)
Kangra at Dharamshala