

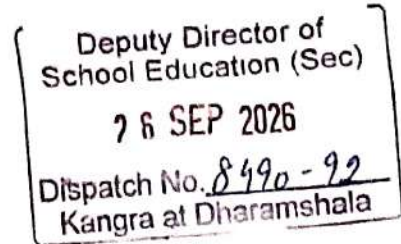
No. EDN-KGR (Misc) 2026-
Office of the Deputy Director of School Education (Secondary)
Kangra at Dharamshala.
E mail Address ddhekangra3@gmail.com

Dated Dharamshala - 176215

25 September, 2026

To

✓ All the Principals/Headmasters
GSSS/GHS, District Kangra
Himachal Pradesh.



Subject: Advisory for ensuring the welfare of Transgender Person (2.0)-regarding.

Sir/Madam,

Please find enclosed herewith the letter received from the District Child Protection Officer, Kangra at Dharamshala on dated 01.09.2026 and the Director, Women and Child Development, Himachal Pradesh dated 5th August, 2026 on the subject cited above.

In this regard, comprehensive guidelines have been issued by the National Human Right Commission (NHRC) to protect the welfare and rights of transgender, intersex, and gender-diverse Children. In compliance with the state government's directives, you are directed to you must be sensitized to prevent any discrimination or harassment against gender-diverse children, Furthermore, the Internal Complaints Committee (ICC) constituted under the POSH Act, 2013, must be empowered to look into grievances from gender-non-conforming individuals.

Therefore, you are also directed to take further necessary action in this matter and submit an Action Taken Report (ATR) on the steps taken by your school/institution to this office within 7 days positively.

Enclosure: As above.


Dy. Director of School Education (Sec.)
Kangra at Dharamshala

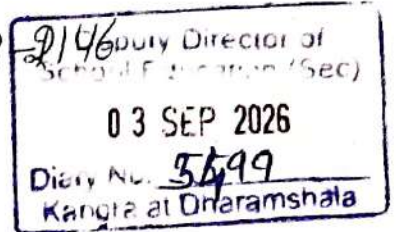
Endst. No. even Dated Dharamshala-176215 September, 2026

Copy to:

1. The District Child Protection Officer, Kangra at Dharamshala, w.r.t. their above mentioned letter no., for information please.
2. I.T. incharge (internal) to upload this on website.
3. Guard File.


Dy. Director of School Education (Sec.)
Kangra at Dharamshala

No. WCD/DC PH(Kgr) Misc-Vol-VI-26/27-2143
Office of District Child Protection Officer,
District Kangra at Dharamshala (H.P.)



To

- 
1. The Chief Medical Officer,
Kangra at Dharamshala.
 2. The Deputy Director of School Education (Secondary)
Kangra at Dharamshala.
 3. The Deputy Director of School Education (Elementary)
Kangra at Dharamshala.
 4. All the Child Development Project Officers (CDPOs)
District Kangra.

Date 1/9/26

Place-Dharamshala.

Subject:- Advisory for ensuring the welfare of Transgender Persons (2.0)-regarding.

Sir,

In reference to the letter No. WCD-SCPS-Miscellaneous-12-2025-2026-2667-2690 dated 05-08-2026, received from the Director, Women and Child Development, Himachal Pradesh, regarding comprehensive guidelines have been issued by the National Human Rights Commission (NHRC) to protect the welfare and rights of transgender, intersex, and gender-diverse children. In compliance with the state government's directives, you are requested to take immediate and strict action on the following points concerning your respective departments:

1. For the Chief Medical Officer (CMO):

In accordance with the NHRC guidelines and the Kerala High Court Judgment (2023), non-urgent and irreversible sex-assignment or 'sex-normalizing' surgeries on intersex children are strictly prohibited until the individual is capable of giving informed consent. Kindly issue directives to all government and private hospitals/health facilities to ensure compliance. Any life-saving surgery must be preceded by the opinion of a State-level multidisciplinary panel.

 2. For the Deputy Director (Education Department):

School counselors and institutional heads must be sensitized to prevent any discrimination or harassment against gender-diverse children. Furthermore, the Internal Complaints Committee (ICC) constituted under the POSH Act, 2013, must be empowered to look into grievances from gender-non-conforming individuals.

3. For All Child Development Project Officers (CDPOs):

You are requested to issue strict written instructions to all Anganwadi Supervisors and Anganwadi Helpers/Workers within your jurisdiction. They must maintain close monitoring in their fields and immediately report any instances regarding children born with diverse sex characteristics, gender-diverse children, or cases of forced separation by community-based organizations to this office.

Therefore, you are requested to submit a Action Taken Report (ATR) on the steps taken by your department to this office, so that the Directorate may be apprised accordingly.

Encls: As above.

Yours Faithfully,


District Child Protection Officer
Kangra at Dharamshala

Copy forwarded to:

1. The Director, Women and Child Development, Himachal Pradesh for information please.
2. The Deputy Commissioner, Kangra at Dharamshala for information please.
3. The Chairperson, Child Welfare Committee Kangra at Dharamshala for information please.


District Child Protection Officer
Kangra at Dharamshala

Most Urgent

No. WCD-SCPS-Miscellaneous-12-2025-2026-2667-2690
Directorate of Women and Child Development, HP
4th Floor, MC Parking, Bye Pass Crossing, Shimla - 171005

To

1. All the District Programme Officers,
Himachal Pradesh.
2. All the District Child Protection Officers,
Himachal Pradesh.

Dated: Shimla-05; 5th, August, 2026

Subject: Advisory for ensuring the welfare of Transgender Persons (2.0) – regarding.

Sir / Madam,

In reference to the letter No. 4-14(1)2016-SOM (WEL.) - Transgender Corr. Vol-VI-Advisory-10042/ Endst. No. 10043 dated 04.07.2026, received from the Director, Directorate for the Empowerment of SCs, OBCs, Minorities & the Specially Aabled, Himachal Pradesh regarding the Advisory issued by the National Human Rights Commission.

In this context, in order to ensure strict compliance of the welfare guidelines for transgender, intersex and gender-diverse individuals especially children, you are hereby directed to take immediate necessary action on the following action points:

- i. The Internal Complaints Committee (ICC) constituted under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) must be empowered to address complaints of harassment or discrimination from gender-non-conforming individuals, ensuring a comprehensive and inclusive grievance-redressal mechanism.
- ii. Parents of children born with diverse sex characteristics must be provided with appropriate counseling and psychosocial support. In cases where parents express an inability or unwillingness to care for the child, the State shall assume responsibility in accordance with the Juvenile Justice (Care and Protection of Children) Act, 2015.
- iii. It shall be ensured that no child is forcibly separated from their parents by any community-based organization. In instances where parents express an unwillingness to retain the child, such child shall be placed exclusively in a duly recognized Child Care Institution (CCI) in accordance with prevailing legal provisions.
- iv. Dedicated childcare institutions for children with diverse sex characteristics and gender identities may be established, with at least one pilot home in each State and Union Territory.
- v. Mandatory training and certification programmes may be introduced for all Child Welfare Committees, Juvenile Justice Boards and school counsellors to build sensitivity and competence in addressing the needs of gender-diverse children.

- vi. The Childline 1098 service may be upgraded with trans-affirmative and intersex-sensitive response protocols, ensuring provisions for 24/7 escort services, safe housing, legal aid, and immediate psychosocial support, within defined timelines for safe placement.
- vii. Non-urgent and irreversible medical procedures, including sex-assignment or 'sex-normalizing' surgeries on intersex children, should be prohibited until the individual is capable of providing informed consent, except where such procedures are necessary to preserve life. Any such necessary life-saving surgery must be preceded by the opinion of a State-level multidisciplinary panel, in line with the Kerala High Court Judgment (2023).

You are directed to examine these guidelines thoroughly and furnish the detailed Action Taken Report (ATR) in respect of points (i) to (vii) to this Directorate by 22.08.2026 positively. This will enable this office to compile and submit the consolidated ATR to the concerned within the stipulated timeline.

Encls: As Above.

Yours faithfully,

(Dr. Pankaj Lalit, I.A.S.)

Director,
Women and Child Development,
Himachal Pradesh, Shimla - 171005,
Phone No. 0177-262203.

Dated - 05.08.26

Endst: As Above - 2691 - 2716
Copy forwarded to:

1. The Secretary (Social Justice & Empowerment) to the Government of Himachal Pradesh, Shimla, for kind information please.
2. The Director, Empowerment of SCs, OBCs, Minorities & the Specially Abled, Himachal Pradesh with reference to letter No. 4-14(1)2016-SOM (WEL.) - Transgender Corr. Vol-VI-Advisory-10042/ Endst. No. 10043 dated 04.07.2026 for information.
3. All the Deputy Commissioners of Himachal Pradesh for information please.
4. All Chairpersons, Child welfare committees of Himachal Pradesh with the request to ensure compliance with the above mentioned points in the advisory directions issued by the National Human Rights Commission.

(Dr Pankaj Lalit, I.A.S)

Director,
Women and Child Development,
Himachal Pradesh,
Phone No. 0177-2622033.